

# RBT Position



## Job Summary: Registered Behavior Technician (RBT)

Radiant Behavior Solutions is seeking a passionate and dedicated Registered Behavior Technician (RBT) to join our team. We are deeply committed to the work we do and to building a team that feels aligned, supported, and intentional in how we serve our clients. Our approach is highly individualized, with a strong focus on communication, connection, and meaningful progress through creative, child-led sessions. This is an ideal role for someone who loves working with children and is looking for meaningful, hands-on clinical experience in ABA within a supportive and values-driven environment.

### Key Responsibilities

- Provide one-on-one therapy to clients in home, school or community settings
- Implement individualized support plans under BCBA supervision
- Collect accurate data on client skill acquisition progress and behaviors
- Maintain professional and ethical standards in accordance with the RBT ethics code
- Communicate effectively with supervisors, team members, and caregivers
- Participate in ongoing training

### Qualifications

- Current Registered Behavior Technician (RBT) certification is preferred
- High school diploma or equivalent (Bachelor's degree in psychology, education, or related field preferred)
- Experience working with neurodivergent children or individuals is preferred
- Strong interpersonal and communication skills
- Reliable transportation and willingness to travel to client locations
- Ability to pass background check and maintain required clearances

### Company Overview

We are a small, local, BCBA-founded team passionate about providing ABA therapy that is intentionally different. Our neuroaffirming, art-based approach focuses on meeting each client where they are and building skills in a way that is engaging, client-led, and individualized. We proudly serve families in northern Utah.

### Compensation & Benefits

- Competitive hourly pay (based on experience and certification)
- Ongoing training and professional development
- Opportunities for career advancement within the company
- Flexible scheduling options
- Supportive and collaborative work environment

### Work Environment & Schedule

- Services provided in home, school and/or community-based settings
- Part-time positions available
- Flexible hours, including evenings based on client needs

### Contact Information:

For any queries or additional information, please contact:

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