

**Job Title: Registered Behavior Technician (RBT)**

**Location:** Utah County, Salt Lake County, Cache County

**Company Overview:** Radiant Behavior Solutions aims to be a leading provider of Applied Behavior Analysis (ABA) therapy services dedicated to improving the lives of individuals with autism spectrum disorder (ASD) and other developmental disabilities. We are currently seeking compassionate and dedicated individuals to join our team as Registered Behavior Technicians (RBTs) to provide high-quality, evidence-based therapy to our clients.

**Job Description:** As a Registered Behavior Technician (RBT), you will work under the supervision of a Board-Certified Behavior Analyst (BCBA) to implement individualized treatment plans designed to address the unique needs of each client. Your responsibilities will include, but are not limited to:

- Implementing behavior intervention plans (BIPs) and teaching strategies outlined in clients' treatment plans with fidelity.
- Providing one-on-one direct therapy to clients in various settings, including homes, schools, clinics, and community settings.
- Collecting data on client progress and behavior using objective measurement tools and data collection procedures.
- Collaborating with the supervising BCBA and other members of the therapy team to review client progress and make necessary adjustments to treatment plans.
- Assisting in the development of new programs and teaching materials based on individual client needs and goals.
- Providing feedback and support to parents and caregivers to promote generalization of skills learned during therapy sessions.
- Maintaining confidentiality and professionalism in all interactions with clients, families, and colleagues.
- Adhering to the ethical guidelines and professional standards set forth by the Behavior Analyst Certification Board (BACB) and other relevant regulatory bodies.

**Qualifications:**

- High school diploma or equivalent required; bachelor's degree in psychology, education, or a related field preferred.
- Current certification as a Registered Behavior Technician (RBT) issued by the Behavior Analyst Certification Board (BACB).
- Previous experience working with individuals with autism or other developmental disabilities preferred.
- Strong interpersonal and communication skills, with the ability to build rapport with clients and their families.
- Reliable transportation and willingness to travel to various client locations within the designated service area.
- Ability to work independently and as part of a collaborative team in a fast-paced environment.
- Commitment to professional development and training in applied behavior analysis (ABA).

**Benefits:**

- We offer competitive hourly pay commensurate with your skills and experience.
- Join a team that values neurodivergent affirming care.
- Benefit from flexible scheduling options that accommodate your lifestyle and commitments.
- Access opportunities for professional development and advancement in the field of applied behavior analysis (ABA).
- Receive comprehensive training and ongoing support to become a proficient RBT, including opportunities for certification and continuing education.
- Work within a collaborative team environment alongside Board Certified Behavior Analysts (BCBAs) and other professionals dedicated to improving the lives of clients.
- Enjoy paid time off for holidays, vacation, and sick leave to ensure a healthy work-life balance.
- Build meaningful connections with clients, families, and colleagues as you work together to achieve positive and successful outcomes.
- Join a dynamic field with growing demand and opportunities to make a lasting impact on the lives of individuals with special needs and their families.